

## APPENDIX 2

### LEADERSHIP AND MANAGEMENT

Length of Training	<div>Level 3 (supervisory in house)      12-18 months</div> <div>Level 5 (middle (in house)      24-30 months</div> <div>Level 6 (degree H.E.)      4 years</div> <div>Level 7 (H.E.)      18 months to 3 years</div>
Funding	<div>Level 3      £5,000 per candidate For a cohort of 24 is £120,000.</div> <div>Level 5      £9,000 per candidate For a cohort of 18 is £162,000</div> <div>Level 6      £27,000 per candidate (2/3 years For cohort of 2 per year £13,500.00</div> <div>Level 7      £18,000.00 per candidate</div> <div style="text-align: center;"><b><u>Annual project total = £131,500.00</u></b></div>
E.P.A.	<ul style="list-style-type: none"> <li>As Firefighter a project replaces the operational assessment element.</li> </ul>
Benefits	<ul style="list-style-type: none"> <li>Leadership standards could replace NVQ and harmonised with the knowledge</li> <li>EPA provides clarity on competence.</li> <li>Content is closely aligned to National FRS model.</li> <li>Reduces workload of assessors.</li> <li>It ensures that the knowledge element is completed by the candidates</li> </ul>
Issues	<ul style="list-style-type: none"> <li>The requirement for managers undertaking Maths/English if they don't already have it.</li> <li>Capacity in terms of redesigning the programme</li> </ul>